

CYNGOR SIR POWYS COUNTY COUNCIL.

**CABINET
5th March 2019**

**REPORT AUTHOR: County Councillor Rosemarie Harris
Leader of Council**

SUBJECT: 2019/20 Annual Strategic Review of Vision 2025: Our CIP

REPORT FOR: Decision

1. Summary

1.1 The purpose of this report is to present key findings of an Annual Review of Vision 2025: Our CIP for consideration and to get Cabinet approval for a number of changes to the plan for 2019/20 onwards. Vision 2025: Our Corporate Improvement Plan was first published in April 2018, setting out a series of public commitments for how the council will deliver its four external facing objectives and one internal facing.

- The Economy
- Health and Care
- Learning and Skills
- Residents and Communities
- Making it Happen

1.2 A broad range of information was analysed as part of the Annual Review of Vision 2025: Our CIP, including corporate performance, financial position, regulator feedback, strategic risk, customer feedback and legislative duties. The review provides a corporate insight into the key strengths and weaknesses in relation to delivery of the plan, as well as identifying opportunities and threats which need to be addressed in the plan in future years. A summary of the Annual Review is attached at Appendix B for information. During 2018-19, some aspects of the plan were still being properly defined and through this definition work, opportunities for strengthening the plan have been identified.

1.3 Annually reviewing the objectives, activities and measures in the CIP ensures that they are still the most relevant for delivering improved outcomes for Powys residents and Communities as well as ensuring the plan remains realistic and achievable within the current financial climate. In line with the findings of the review, a series of recommendations have been made by officers to change, remove or add a number of the activities and performance measures within the current plan (recommendations outlined in Appendix A). The recommended changes aim to ensure that the CIP is streamlined going forward, that it focusses on key transformation and improvement activity, rather than business as usual, that it removes duplication and that it doesn't conflict with the proposed savings and budgetary pressures.

1.4 Following consideration and approval of the proposed amendments to the Plan, an Updated CIP will be published as part of the 2018-19 Annual Performance

Report. All agreed amendments will come into effect in the new financial year 2019/20.

1.5 The CIP Update and Annual Performance Report will be developed in accordance with the statutory requirements of the Well-being of Future Generations (Wales) Act 2015. This requires the council to implement well-being objectives in accordance with the 5 Ways of Working and show how it will maximise its contribution to the 7 Well-being goals.

1.6 The CIP should also remain aligned to the Powys Public Service Board Well-being Plan and the Regional Partnership Board Area Plan to ensure that partners are working towards the same outcomes for the people of Powys.

2. Proposal

2.1 It is proposed that the recommended changes to the activities and performance measures within Vision 2025: Our CIP (outlined in Appendix A) are approved for publication in the 2019/20 CIP Update and for delivery and reporting from April 2019.

3. Options Considered / Available

3.1 N/A

4. Preferred Choice and Reasons

N/A

5. Impact Assessment

5.1 Is an impact assessment required? No

5.2 If yes is it attached? Yes/No

6. Corporate Improvement Plan

6.1 This report specifically outlines the findings of an annual review of the current CIP (2018-2023) and sets out proposals for ensuring the plan remains relevant and realistic in line with current and future demands.

7. Local Member(s)

7.1 This report impacts all Members equally and does not affect local Members individually.

8. Other Front Line Services

Does the recommendation impact on other services run by the Council or on behalf of the Council? Yes

9. Communications

Have Communications seen a copy of this report?

10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

10.1 Legal: The Recommendations are acceptable from a legal point of view

10.2 Finance: The Finance Business Partner notes the contents of the report.

11. Scrutiny

Has this report been scrutinised? Circulated via email for comments to the Economy, Residents & Communities and Governance Scrutiny Committee.

12. Statutory Officers

12.1 The Solicitor to the Council (Monitoring Officer) commented as follows : “ I note the legal comments and have nothing to add to the report.”

12.2 The Head of Financial Services (Deputy Section 151 Officer): The Head of Financial Services (Deputy Section 151 Officer) notes the content of the report.

13. Members’ Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
That amendments 1 - 66 (set out in Appendix A) for Updating Vision 2025: Our Corporate Improvement Plan 2018-2023 are considered and agreed for publication and delivery from April 2019.	To ensure Vision 2025: Our Corporate Improvement Plan remains realistic and relevant. To ensure Vision 2025: Our CIP has a clear delivery plan and that all activity is focussed on delivery of the intended outcomes. To strengthen the plan and ensure that the council meets its statutory obligations as outlined in the Well-being of Future Generations (Wales) Act 2015 and the Local Government (Wales) Measure 2009 (Part 1 and 2).

Relevant Policy (ies):	CIP 2018-23; Performance Management and Quality Assurance Framework		
Within Policy:	Yes	Within Budget:	Yes

Relevant Local Member(s):	All Members
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Person(s) To Implement Decision:	Executive Management Team
Date By When Decision To Be Implemented:	

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Background Papers used to prepare Report: